



School Bus Driver Survey

(Preliminary Draft Report)
Seatbelts

April 2019

School Bus Driver - Job Satisfaction



Driver recruitment and retention is a major issue in the Ontario school bus industry. It has contributed to service disruptions. In attempting to find ways to improve driver recruitment and retention the ISBOA Board of Directors requested input from school bus drivers regarding their responsibilities and 'job satisfaction'. Part of the survey had a section on seatbelts in school buses.

While the survey results have not been fully reviewed and analysed, the following is preliminary release of the result of those questions on seatbelts and is being forwarded to bring driver opinions to the Federal Task Force for their consideration.

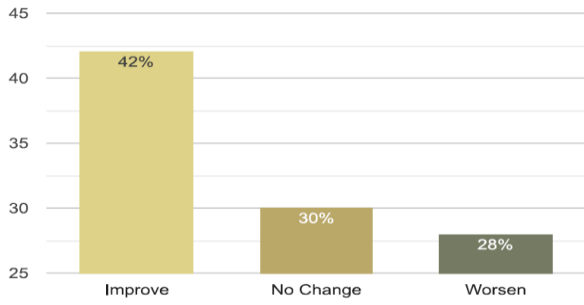
This survey has just been just closed off and there has not been time to develop conclusions and recommendations.

Table A: Summary of Responses to Questions on Seatbelts

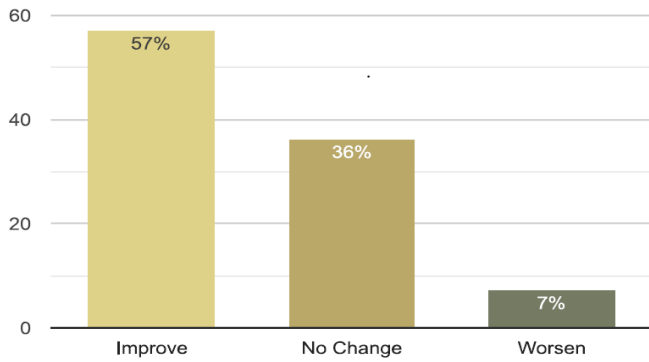
Question: If the government mandates seatbelts in school buses, do you believe as a driver, that the seat belts will improve or worsen the following areas:

	Area	% Improve	% No Change	% Worsen
1	Overall student/rider safety	42%	30%	28%
2	Student/riders remain in their seats	57%	36%	7%
3	Student/rider behaviour	29%	52%	20%
4	My responsibilities as a driver	13%	21%	67%
5	Chances of more school bus monitors	34%	48%	18%
6	Evacuation procedures	4%	15%	81%
7	Route length (time)	2%	29%	70%
8	Load/Unload time	2%	18%	81%
9	Daily vehicle inspections	2%	35%	63%
10	Equipment malfunctions	1%	30%	70%
11	Perception of the school bus industry	32%	49%	19%
12	Interactions with parents/teachers	7%	66%	27%
13	Driver training requirements	7%	49%	44%
14	Desire to remain a school bus driver	9%	44%	48%
15	Driver recruitment opportunities	9%	44%	48%

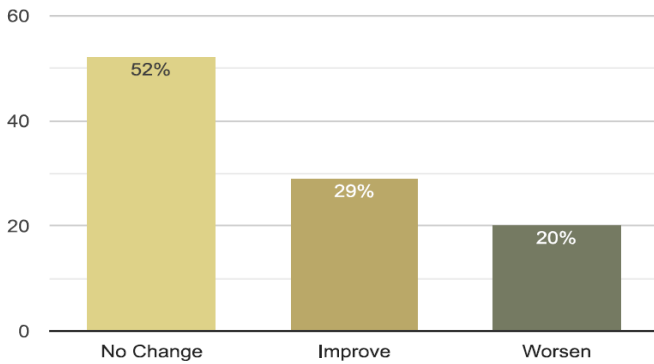
School Bus Driver - Job Satisfaction



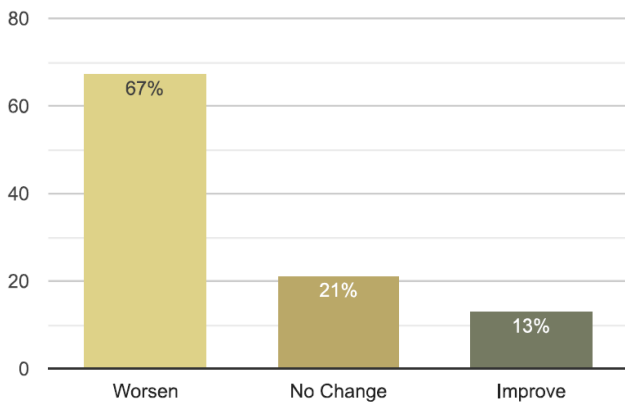
Will seat belts improve or worsen overall student rider safety



Will seat belts improve or worsen Students remaining in their seats

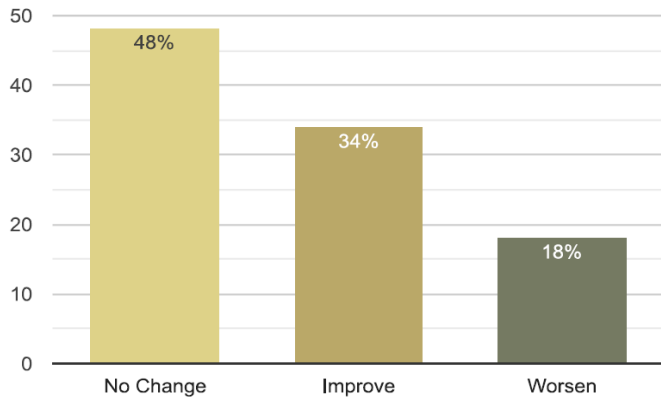


Will seat belts improve or worsen student rider behavior

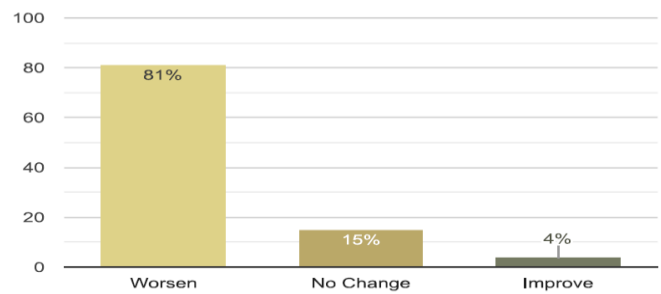


Will seat belts improve or worsen my responsibilities as a driver

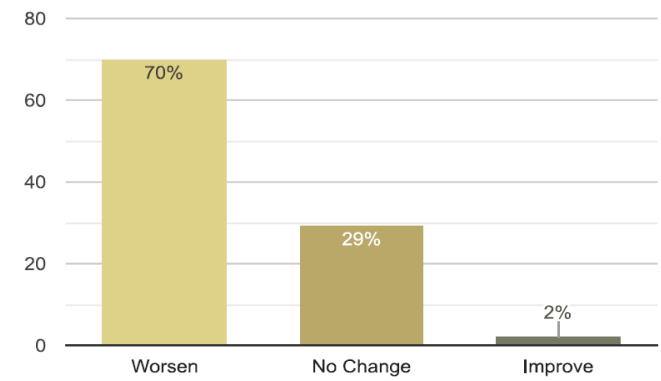
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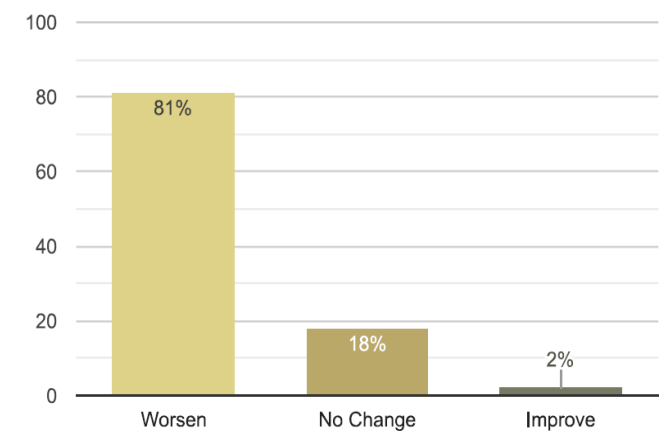
Will seat belts improve or worsen chance of more monitors



Will seat belts improve or worsen evacuation procedures

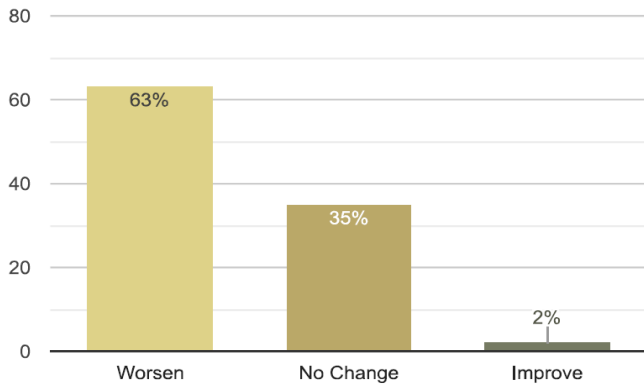


Will seat belts improve or worsen route length (time)

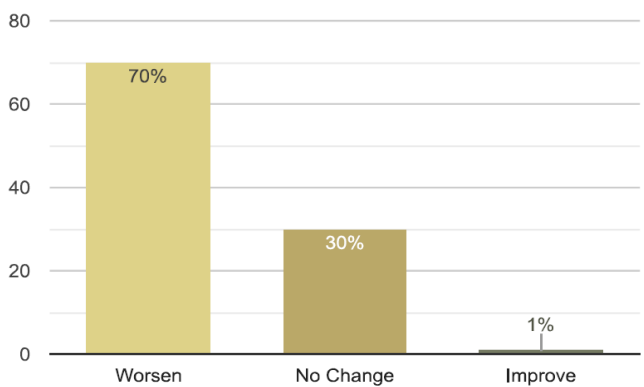


Will seat belts improve or worsen loading/unloading times

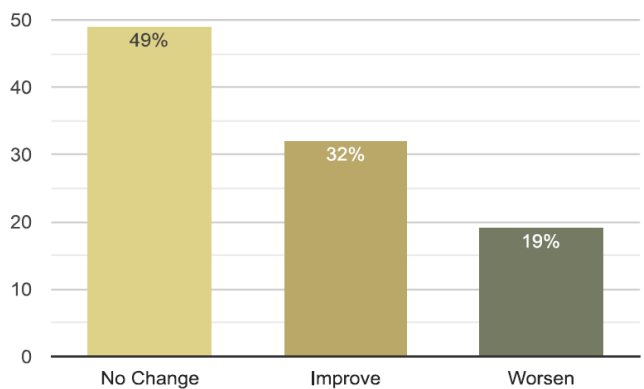
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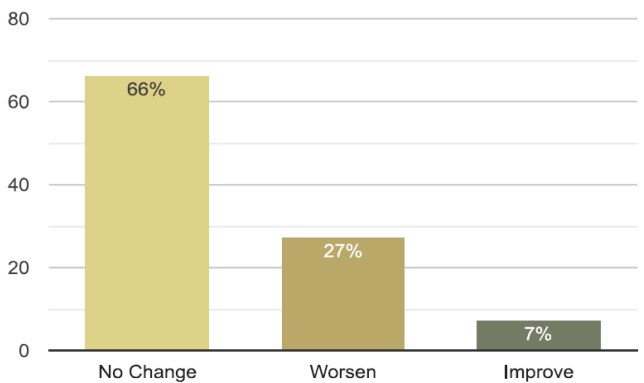
Will seat belts improve or worsen daily vehicle inspections



Will seat belts improve or worsen equipment malfunctions

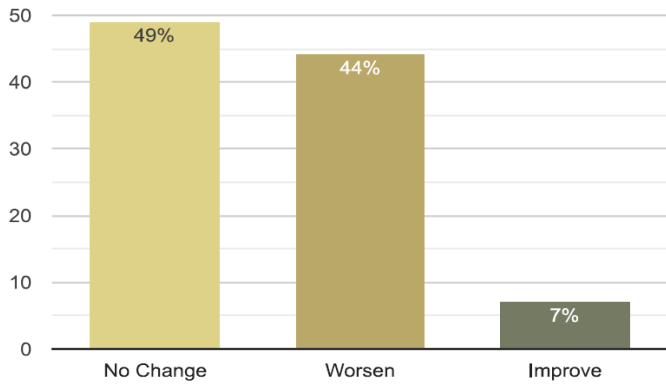


Will seat belts improve or worsen the public perception of the industry

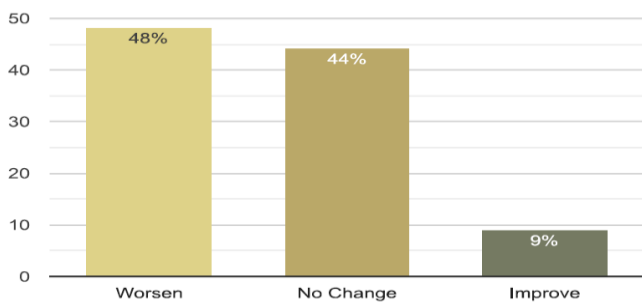


Will seat belts improve or worsen interactions with parents/teachers

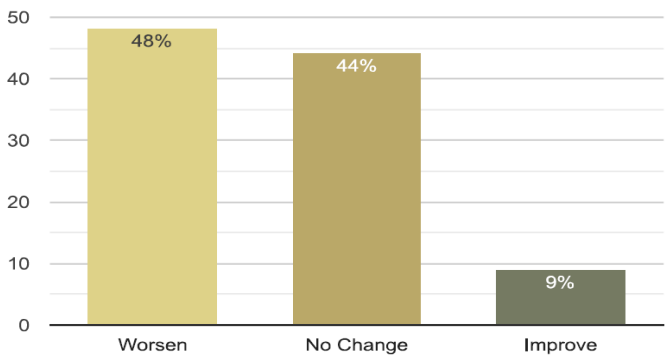
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Will seat belts improve or worsen driver training requirements



Will seat belts improve or worsen your desire to remain a school bus driver



Will seat belts improve or worsen driver recruitment opportunities